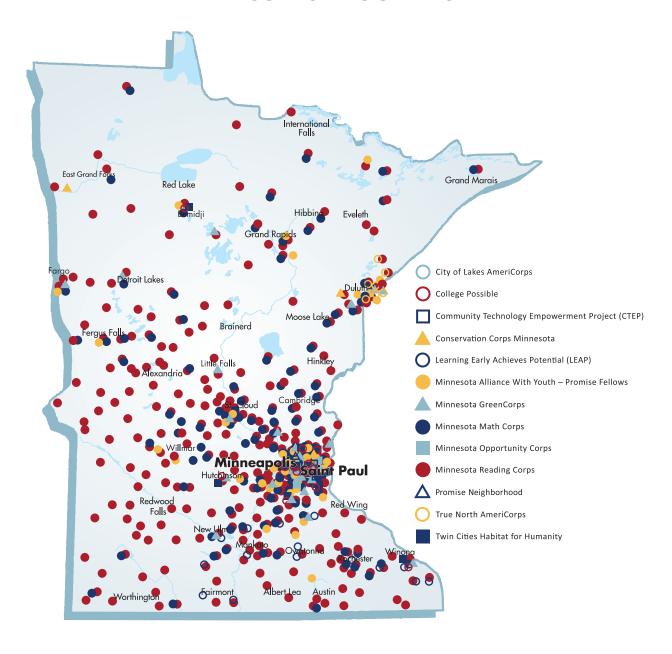


2016
ANNUAL REPORT

2015-2016 AMERICORPS PROGRAMS



Vision

Demonstrating the power of national service to solve complex social problems.

Mission

ServeMinnesota is a catalyst to address critical needs in Minnesota by working with AmeriCorps and community partners. We share our proven practices nationally.

We get measurable results through:

INNOVATION

Researching and applying the best data-driven methods to create powerful local solutions.

INVESTMENT

Raising and allocating funds for AmeriCorps program development, and people serving in those programs, to maximize return.

ALIGNMENT

Aligning with local community and government priorities and setting consistent program standards to ensure measurable results.

Springboard to becoming a math teacher

Kim Le was looking for direction in her career. With a degree in math and a few years' experience in retail management, she was curious about teaching, but realized she needed to build professional skills and earn money for graduate school. Math Corps provided her with relevant experience and was a perfect transition to teaching.

Kim served two years at American Indian Magnet School in St. Paul, a high-needs school where building relationships with students was as important as the math skills. She enjoyed getting to know her students on a personal level, and they excelled with one-on-one attention.

Now a high school math teacher in Eden Prairie, Kim is grateful for her Math Corps experience. She said, "Math Corps made me think about what to do differently if kids didn't understand right away." She regularly employs the skills she learned as a tutor.



Kim Le, a high school math teacher, says Math Corps helped develop her professional network and gave her the skills she needed to launch her career.



Reading Corps and Math Corps tutors served more than

35,600 STUDENTS in the 2015-16 school year.



Leveraging SERVICE INTO A CAREER



Serving enabled the district to see another side of Angela Schanley-Miller which helped her land a job teaching after Math Corps.

When Angela Schanley-Miller's colleagues in the Deer River School District found out the middle school had been awarded a Math Corps tutor position, they encouraged her to apply. Then a paraprofessional, she was hesitant because she hadn't been a good math student. "I wondered how I could help," she said, "but through the training, I saw connections that helped me understand math in a different way." She said her struggle actually made her a stronger tutor. "It made my tutoring more genuine. I learned right along with them."

While tutoring, Angela continued her own education, earning a K-6 teaching license at Bemidji State University. She said serving with Math Corps helped her explore other opportunities in her school and the community, which led to a position as a special education teacher at King Elementary after her service. Angela said, "I left myself open for collaboration with staff, and that opened doors professionally." She is now pursuing her master's degree in special education.

Building EARLY LITERACY SKILLS IS MUSIC TO HIS EARS



After more than 20 years as a band director for grades 5 through 12, Reading Corps tutor Jens Jensen had to adjust his teaching style for preschoolers. One thing is the same though: Jens can share his love of music. "We do all the transition songs," Jens said, "so the children can practice key early literacy skills." Jens routinely brings in his guitar and has even introduced the students to the trumpet, trombone, and baritone.

Jens was recruited to serve by his daughter who previously served as a tutor at Delano School Readiness and is now pursuing a degree in Early Childhood Education. Jens said the experience has been so rewarding that he's committed to another year of service. "I wake up every morning looking forward to the day, knowing that I'll be contributing. I am preparing the children for Kindergarten and for their years in school after that," he said. "I love what I am doing and I am having a great time."



ready for Kindergarten.



of Reading Corps and Math Corps tutors consider a career in education after their service – that's

700+ potential teachers each year!

Finding HER PASSION FOR EARLY EDUCATION

LaRae Carlisle was finishing a degree in health care when the principal of her children's school asked if she'd consider service with Reading Corps. LaRae often volunteered there and with new student loans, the education award was especially appealing. LaRae said, "I always wanted to help kids in medicine. Working in education was just a different way of helping."

In her second year as a PreK literacy tutor, LaRae's youngest son was a part of her class. She loved

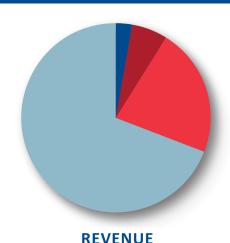
watching him and the other kids light up as they learned new skills. "I was surprised by the skills the children need – and can learn! – for Kindergarten," she said. The next year, hearing her Kindergarten son read a book aloud intensified LaRae's commitment to early childhood education.

In 2016-17, LaRae is serving in a new position at Anoka County Community Action Program (ACCAP)—Head Start. She assists with Internal Coaching duties so that more children can benefit from Reading Corps in their classroom. LaRae said the teachers like reviewing the data together and are often amazed at the progress their students make. "They're thrilled to see Reading Corps works!"

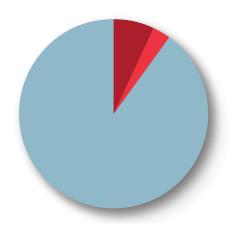


LaRae Carlisle, a fourth year Reading Corps tutor, loves the focus on early childhood at ACCAP Head Start centers in Coon Rapids and Stillwater.

2015-2016 Program Grants	Members	Grant Amount	Program Impact
 City of Lakes AmeriCorps 	30	\$396,006	Middle School Academic English Proficiency
O College Possible	39	\$420,000	College Preparation and Success
Community Technology Empowerment Project (CTEP)	35	\$429,329	Digital Divide/Computer Education, Employment Skills
▲ Conservation Corps Minnesota	40	\$498,981	Environmental Stewardship, Youth Development
O Learning Early Achieves Potential (LEAP)	20	\$243,316	Early Childhood Social/Emotional Development, School Readiness Skills
 Minnesota Alliance With Youth Promise Fellows 	210	\$2,673,211	Dropout Prevention, Mentoring, Leadership/Civic Engagement
▲ Minnesota GreenCorps	40	\$460,365	Environmental Improvement
 Minnesota Math Corps 	175	\$3,469,094	Math Tutoring – Algebra Proficiency by 8th Grade
Minnesota Opportunity Corps	30	\$472,504	Job Placement, Economic Stability
 Minnesota Reading Corps 	1,179	\$21,681,769	Literacy Tutoring – Reading Proficiency by 3rd Grade
△ Promise Neighborhood	30	\$639,503	Reading and Math Proficiency
True North AmeriCorps	40	\$466,794	Tutoring, Homework Assistance, After-School Programs, Mentoring
Twin Cities Habitat for Humanity	24	\$303,000	Affordable Housing, Volunteer Engagement
Total	1,892	\$32,153,872	



Fees	\$884,667	3%
Interest	\$4,357	0%
Private	\$2,100,879	6%
State	\$7,569,642	22%
Federal	\$23,418,547	69%
Total	\$33 978 092	100%



EXPENSES

Total	\$34,176,805	100%
Grants	\$29,770,347	87%
Support Services	\$1,091,775	3%
Program Support	\$3,314,683	10%

ServeMinnesota's IRS Form 990 is available on request or on our website: serveminnesota.org.

AmeriCorps PLEDGE

I will get things done for America—to make our people safer, smarter and healthier. I will bring Americans together to strengthen our communities.

Faced with apathy, I will take action.

Faced with conflict, I will seek common ground.

Faced with adversity, I will persevere.

I will carry this commitment with me this year and beyond.

I am an AmeriCorps member, and I will get things done.

Statement of Financial Position

AUGUST 31, 2015 AND 2016

	2016	2015
Assets		
Current Assets		
Cash & Cash Equivalents	\$3,194,246	\$2,444,782
Grants Receivable	\$3,113,067	\$5,406,420
Pledges Receivable	\$1,077,257	\$829,405
Other Receivable	\$845,237	\$643,977
Prepaid Expense	\$65,306	\$67,019
Security Deposit	\$0	\$0
Total Current Assets	\$8,295,113	\$9,391,603
Non-Current Assets		
Equipment – Net	\$17,770	\$23,009
Pledges Receivable	\$0	\$45,920
Security Deposit	\$9,092	\$9,092
Total Assets	\$8,321,975	\$9,469,624
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Liabilities & Net Assets	4 5,522,523	. , ,
Liabilities & Net Assets Current Liabilities	43, 533,533	.,,,
	\$425,407	\$244,476
Current Liabilities		
Current Liabilities Accounts Payable	\$425,407	\$244,476
Current Liabilities Accounts Payable Grants Payable	\$425,407 \$1,674,408	\$244,476 \$2,795,448
Current Liabilities Accounts Payable Grants Payable Accrued Expenses	\$425,407 \$1,674,408 \$187,546	\$244,476 \$2,795,448 \$115,343
Current Liabilities Accounts Payable Grants Payable Accrued Expenses Total Current Liabilities	\$425,407 \$1,674,408 \$187,546	\$244,476 \$2,795,448 \$115,343
Current Liabilities Accounts Payable Grants Payable Accrued Expenses Total Current Liabilities Net Assets	\$425,407 \$1,674,408 \$187,546	\$244,476 \$2,795,448 \$115,343
Current Liabilities Accounts Payable Grants Payable Accrued Expenses Total Current Liabilities Net Assets Unrestricted:	\$425,407 \$1,674,408 \$187,546 \$2,287,361	\$244,476 \$2,795,448 \$115,343 \$3,155,267
Current Liabilities Accounts Payable Grants Payable Accrued Expenses Total Current Liabilities Net Assets Unrestricted: Designated	\$425,407 \$1,674,408 \$187,546 \$2,287,361 \$150,000	\$244,476 \$2,795,448 \$115,343 \$3,155,267 \$150,000
Current Liabilities Accounts Payable Grants Payable Accrued Expenses Total Current Liabilities Net Assets Unrestricted: Designated Undesignated Total Unrestricted Temporarily Restricted	\$425,407 \$1,674,408 \$187,546 \$2,287,361 \$150,000 \$273,015 \$423,015 \$5,611,599	\$244,476 \$2,795,448 \$115,343 \$3,155,267 \$150,000 \$328,877
Current Liabilities Accounts Payable Grants Payable Accrued Expenses Total Current Liabilities Net Assets Unrestricted: Designated Undesignated Total Unrestricted	\$425,407 \$1,674,408 \$187,546 \$2,287,361 \$150,000 \$273,015 \$423,015	\$244,476 \$2,795,448 \$115,343 \$3,155,267 \$150,000 \$328,877 \$478,877

MAJOR PROGRAM EXPENSES

Minnesota Reading Corps	\$22,489,146
AmeriCorps Programs	\$5,984,333
Minnesota Math Corps	\$3,511,425

Donors / Board of Directors / Staff

CORPORATE AND FOUNDATION DONORS

\$500,000+

Greater Twin Cities United Way Target Corporation

\$100,000-\$499,999

Brady Education Foundation, Inc. Social Innovation Fund Saint Paul Children's Collaborative

\$50,000 - \$99,000

Northside Achievement Zone (subaward) United Way of Central Minnesota

\$5,000-49,000

Boston Scientific Foundation F.R. Bigelow Foundation General Mills (First Books) Hardenberg Foundation Lloyd K. Johnson Foundation Richard M. Schulze Family Foundation Rosemary and David Good Family Fund

\$250-\$4,999

3M

Minnesota Bank and Trust Moran Family Foundation Morgan Family Foundation U.S. Bank Foundation

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^{*}Board and staff list current as of April 27, 2017



ServeMinnesota is our state's Commission on National and Community Service and is responsible for administering federal AmeriCorps funds to programs throughout Minnesota. An integral part of our work is to effectively leverage federal funding to help address critical needs facing our state. We support hundreds of AmeriCorps members each year to improve the lives of Minnesotans by offering life-changing service opportunities that focus on education, economic opportunity, and environmental stewardship.

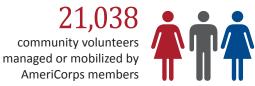
Outcomes



invested in nonprofit, community, educational, and faith-based community groups through AmeriCorps



sites with AmeriCorps members





Minnesota Reading Corps students passed the third grade reading test

2,197 AmeriCorps members served in 13 programs

